



# Environmental Policy

At Travis Perkins plc, how we work is as important as what we do. This Environmental policy sets out our leading commitment to become a net zero carbon business and collaborate with our supply chain partners to decarbonise the supply chain. We support the transition to a more circular economy and protect biodiversity through responsible timber sourcing.

Environment, Social and Governance (ESG) is at the heart of our ambition to be the leading partner to the construction industry, supporting our customers to build, repair and maintain the many places, buildings and infrastructure that touch all of our lives every day.

### What does this policy address?

This policy addresses our commitment to lead on the environment agenda as part of our wider sustainability programme and broader Group strategy.

### Governance

The Travis Perkins Board is accountable for this policy, and responsibilities are determined throughout the business to deliver against our commitments. Environmental targets, including a commitment to net zero carbon, are owned by the Group Leadership Team and action plans are in place to ensure continual improvement.

### Who does this policy apply to?

The policy is applicable across all Group businesses and covers all colleagues working for or on behalf of the Group.

### Doing the Right Thing

We recognise the impact our activities have on the natural and built environment. Our life cycle approach to our products, services and operations helps us to understand, manage and reduce impacts throughout our supply chain.



→ This policy will be reviewed annually and we will continue to communicate our environmental performance with our stakeholders and use credible verification exercises to produce accurate and transparent reports.



### Our key operational commitments

- Achieve our net zero carbon targets by reducing energy consumption and moving to renewable and alternative fuel and technology solutions across our estate and fleet.
- Engage and support our suppliers and manufacturers in decreasing their carbon footprints in line with our target to reduce our Scope 3 carbon emissions by 63% by 2035 from a 2020 baseline.
- Reduce our waste, divert it from landfill and enhance our reuse and recycling programmes as part of the shift to a circular economy.
- Develop and deliver environmental training to enhance our colleagues' knowledge and skill.
- Identify and promote products which support our carbon, circular economy and biodiversity goals, supporting improved environmental outcomes for our customers and the built environment.
- Assess and improve environmental impacts in our supply chain, supporting suppliers to meet our Supplier Commitments, sourcing legal and sustainable timber, reducing waste and single-use packaging and improving energy and water consumption.
- Retain our certified Environmental Management System (EMS) to fulfil our compliance objectives which underpin our aim to remain legal, prevent pollution and embrace environmental opportunities.

Owner	Initial Release	Last Updated	Last Reviewed
General Council Office	Feb. 21	May 2024	May 2024

